



The Catalyst Connection Emerging Leaders in Manufacturing (ELM) Program

Year One Curriculum - 2-day Kick-off Meeting – Wednesday & Thursday, February 12 & 13, 2025

Continuing seven half-days 8:30 a.m. – 1:30 p.m.:

- March 6, 2025
- April 10, 2025
- May 7, 2025
- June 12, 2025
- July Off
- August Off
- September 11, 2025
- October 1, 2025
- November 6, 2025

March Workshop – Thursday, March 6, 2025 — Strategy (Peter Drucker)

April Workshop – Thursday, April 10, 2025 — Leadership (Jim Kouzes and Barry Posner) + introduce the summer project (PLDP)

May Workshop – Wednesday, May 7, 2025 — Talent (Bill Conaty and Ram Charan)

June Workshop – Thursday, June 12, 2025 — Organizational Culture (Patrick Lencioni) + finalize each participant's PLDP

Summer semester – With the mentors support, ELM participants will design and initiate implementation of a Personal Leadership Development Plan (PLDP), based on the skills, competencies, tools and approaches presented in the first phase of the ELM program.

September Workshop - Thursday, September 11, 2025 — review participants' PLDPs

October Workshop - Wednesday, October 1, 2025 — Hiring and Performance Management (Laszlo Bock)

November Workshop – Thursday, November 6, 2025 — Execution Discipline (John Doerr) + 360 Review and preparation for Year 2